## MINUTES

UAF FACULTY SENATE MEETING #65 MONDAY, SEPTEMBER 23, 1996 WOOD CENTER BALLROOM Eric Holland - candidate for House District 31. Eric indicated that we have a fundamental challenge to provide jobs for Alaskans and to build a post-pipeline economy. He believes in hands-on individual initiative type solutions. The state has a budget problem, some taxes will probably have to be imposed and some cuts made. That is a short term solution. We need to work together. There is opportunity to grow and build an economy in interior Alaska. He believes in small business, local hire and training. He would like to see more Alaskan agriculture. He strongly believes in public education and affordable tuition at the University. Eric also believes in prevention not prisons and that we need to work on what ails us as a society.

Pete Kelley - representative from House District 31. At one time professors were able to concentrate on intellectual pursuits. Unfortunately the budget of the University of Alaska is tied to the price of a barrel of oil. That price has been shrinking and along with it the budget that come into the State of Alaska. Everyone is in competition for scarcer and scarcer dollars. Your role in politics is not just the intellectual pursuits; we need your voice to be thrown into the debate on how these dollars are spent and more importantly where do we find these dollars. In Alaska that can mean only one thing--resource development. How the University responds to the question of safe, sound economic development is going to be very important in the future years. We need to be able to turn to you to help us develop resources in a way to protect our environment and our economy. Jobs come from resource development and companies that will create them. The secondary money comes from the state. The interior is finally finding out how to diversify our economy. Fort Knox is a good example. Satellite tracking and timber development are good potentials. We will not find ourselves in a boom or bust economy if we continue to diversify our economy and pursue economic development. Pete extended the invitation to the academic community to provide the solutions that will be valuable in developing our resources.

## VI Comments from Chancellor Wadlow -

The Chancellor thanked Eric Holland and Pete Kelly for coming. She also thanked everyone who participated in the CollegeTown event. She was also pleased that a number of senators were able to join other faculty at the fall convocation where Ted Marchese talked about the current developments in the general area of educational assessment which we need to speed up here at UAF. A lot of faculty participated in the fall picnic which was a nice occasion for students to get a chance to see faculty in an informal setting as well as staff. This idea of a picnic came from the Staff Council and she was pleased to support it.

Enrollment at UAF-Ann Tremarello provided the recent figures regarding enrollment. We expect our enrollment to be about 1-2% down. Final figures are not in yet. Areas at UAF which have shown enrollment growth are TVC, SME, SOM, SFOS, and the School of Education. We don't have

of programs so that we can involve ourselves with the communities in



focus rather than being randomly scattered.

Don indicated that CollegeTown days was a big success. Tracey Gibbons of the Music Department and Kip Harmon of Athletics received the awards for faculty. Grace Schaible and Mike Kelliher received the awards for the town.

The Retirement Incentive Program is in response to a state law. The law requires that offering early retirement for people under TRS and PERS will assist the University financially. The law permits more than one enrollment period. It also allows the University to rehire retired people as consultants without benefits. Employees under federal grants and who receive a majority of they salaries from federal grants are not covered, as well as those who selected the ORP. The Regents will make a decision on this matter on Friday.

We should have copies of the proposed Constitution and bylaws for the union. Meetings will be held this week to discuss the constitution and bylaws. Comments should be in writing and be submitted to Norm Swazo by September 30.

The Faculty Alliance met on Friday, September 20th and discussed various issues, particularly the three minute presentation permitted to the President Phil Slattery of Sitka, to the Board of Regents on Friday, September 27th. The main focus seems to be faculty development as it related to distance education.

The Regents agenda contains a report on faculty raises this last year. The raises varied from unit to unit. The highest total of those receiving either equity or merit raises appears to be 77%.

Don asked for approval of the two motions passed by the Administrative Committee in August. Both received unanimous approval.

VI Public Comments/Questions - none M

VII New Business

A. Motion to approved the Associate of Applied Sciences degree in Apprenticeship Technology, submitted by istrativeM MMMapprM Curricular Affairs

Don indicated the motion came out of the last Regents meeting. The idea is that there are a great many trades out there learned through apprenticeships. Once you are certified under the apprenticeship program,

EFFECTIVE: Immediately

RATIONALE: See full program proposal on file in the Governance Office, 312 Signers¹ Hall.

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B. Motion to affirm position on non-discrimination in the workplace, submitted by Faculty Affairs

## MMMiXO

Dave Spell stated that in 1993 the Senate was addressing similar MinZMMM concerns and similar motions were before the Board of Regents. Faculty Affairs adopted a resolution with language from the SUNY statement. The M\$MMMMm resolution was approved by the Faculty Senate and passed on to the Board ofÄBqgehtsyabdakscome hawogaamltdghabhisnce. Faculty Affairs reaffirmed its position from 1993 and moves the motion forward to the Senate. The request for a statement from each governance body came from the System pp5se)on :\*\*\*\*\*#22 Governance Council at the request of the UAA student group. Janice Reynolds spoke in favor of reaffirming the motion. While many think that the University never discriminates against anybody, there are significant ''''s3ß2t any tha numbers of people who feel it's good as a preventive policy if for no other reason than to have an official policy speaking to the idea that judgments in the university ought to be made on the basis of merit and not on a discriminatory basis. This statement does that and gives the Board an option of some language that would reaffirm that m a MM ayent gŸÉtre spell sta in 1993 thing to

L. University-Wide Promotion/Tenure - John Keller

The committee has not met and there was no report available

- IX Discussion Items
- A. Retirement Incentive Program D. Lynch

Don reported on the Retirement Incentive Program in his President's Report.

B. Relation between Faculty Senate and United Academics -  ${\tt J.}$  Craven

Michael Pippenger indicated that there was a bargaining union election last June. A bargaining unit was formed and it will be represented by United Academics. There will be a number of committees set up. There will not be a formal organization until after the constitution and bylaws