

University of Alaska Fairbanks

Staff Council

Resolution 2015-260-1

Approved

The University of Alaska Fairbanks Staff Council unanimously approved the following resolution at Staff Council Meeting #260, on April 6, 2015.

BACKGROUND:

On March 2, 2015, President Gamble signed emergency revisions to the UA System Layoff Regulations. The revisions included removing the formal appeal process and replacing it with a less-intensive review process.

The revisions were deemed "emergency" due to an additional change of shortening the notice given to lay off exempt employees. As "emergency" revisions, the changes were not

subject to the normal shared governance process.

Resolution 2015-260-1:

Resolution to Oppose Emergency Revisions to the UA System Lavoff, Recall, and Release

Regulations

WHEREAS, the UA System has proposed emergency revisions to the UA System Lavoff, Recall, and Release Regulations;

of an "emergency" action, circumventing the shared governance procedure; and

WHEREAS, we feel the change of appeal procedure represents a clear reduction in

WHEREAS, we feel it insufficient that the review process could require the same supervisor to issue the lavoff to also be the supervisor performing the review;